

**Government of West Bengal
Finance Department
Audit Branch**

Kolkata, the 7th February, 2011

No. : 961-F(P)

MEMORANDUM

After promulgation of the West Bengal Services (Revision of Pay and Allowance) rules, 2009 on the recommendation of the 5th Pay Commission, it has come to the notice that there occurred substantial disparity in the matter of fixation of pay of the employees drawing pay in the unrevised Scale No. 18 (Rs. 12000 - 18,000/-) and No. 19 (Rs. 14300 - 18,300/-) while they have been put into Pay Band No. 4 and Pay Band No. 5 and corresponding Grade Pay for the unrevised Scales respectively in the revised pay structure.

A huge difference has been noticed in between minimum pension and family pension of the Officers retired prior to 01.01.2006 from the unrevised Scale No. 18 and Scale No. 19 respectively as per application of the provision of Para 4.4 of Finance Department Memo No. 200-F(Pen), dated 25.02.2009 as clarified in the Annexure-I to Finance Department Memo No. 460-F(Pen), dated 20.05.2009.

2. As the matter has been brought to the notice of the 5th Pay Commission, the Commission has suggested some modifications in the structure of the Pay Band Scale No. 4.

3. After careful consideration of the recommendations of the Pay Commission the undersigned is directed by order of the Governor to say that the Governor has been pleased to make the following modifications in the WBS (ROPA) Rules, 2009 and in the Annexure-I to Finance Department Memo No. 460-F(Pen), dated 20.05.2009 for removing the disparities in the matter of fixation of pay and pensionary benefits to Pre-2006 Pensioners/Family Pensioners :-

(i) In the revised pay structure the existing Pay Band No. 4 (Rs. 9000 - 40,500/-) shall be splitted in the following manner :-

Existing Pay Scales (Rs.)		Revised Pay Structure		
Pre-revised Scale No.	Pre-revised Scales under the WBS (ROPA) Rules, 1998	Name of Pay Band	Pay Band Scale	Grade Pay
12	4800-175-5850-200-6650-225-8675-250-10,925/-	PB - 4	Rs. 9000-40500/-	Rs. 4,400/-
13	5000-175-5700-200-6500-225-8525-250-11,275/-	PB - 4	Rs. 9000-40500/-	Rs. 4,600/-
14	5500-200-6300-225-8325-250-11,325/-	PB - 4	Rs. 9000-40500/-	Rs. 4,700/-
15	6000-225-7800-250-9800-275-12,000/-	PB - 4	Rs. 9000-40500/-	Rs. 4,800/-
16	8000-275-13,500/-	PB - 4A	Rs.15600-42000/-	Rs. 5,400/-
17	10000-325-15,525/-	PB - 4A	Rs.15600-42000/-	Rs. 5,600/-
22	10000-300-15100-350-16500-375-18,000/-	PB - 4A	Rs.15600-42000/-	Rs. 7,000/-
18	12000-375-18,000/-	PB - 4B	Rs.28000-52000/-	Rs. 7,600/-
24	12500-375-18,500/-	PB - 4B	Rs.28000-52000/-	Rs. 8,000/-

(ii) For allowing the benefit of fixation of pension and Family Pension as per provisions of Para 4.4 of Finance Department Memo No. 200-F(Pen), dated 25.02.2009 to the Pre-2006 Pensioners and the Family Pensioners, the Annexure-I to Finance Department Memo No. 460-F(Pen), dated 20.05.2009 shall stand modified to that extent in case of newly introduced PB-4A : Rs. 15,600 - 42,000/- (in case of un-revised Scales No. 16, 17 and 22) and PB-4B : Rs. 28,000 - 52,000/- (in case of un-revised Scales No. 18 and 24).

4. Consequent upon above restructuring of Pay Band No. 4 and introduction of new Pay Bands namely PB-4A and PB-4B the provisions of the WBS (ROPA) Rules, 2009 shall stand modified to that extent for the purpose of fixation of initial pay in the revised pay structure while other provisions of the rules ibid shall remain unchanged.

5. This order shall be deemed to have effect from the 1st day of January, 2006.

6. Necessary amendments of the relevant rules will be done in due course.

Sd/- S.K. Chattopadhyay
OSD & Ex-officio Special Secretary to the
Government of West Bengal,
Finance Department.

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